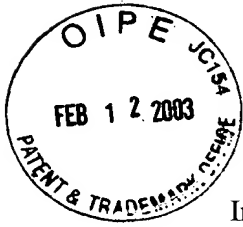


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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re patent application of

Russell E. Parks et al.

Serial No. 09/759,016

Group Art Unit 3629

Filed January 12, 2001

Examiner Jonathan P. Ouellette

For SKILLS MATCHING APPLICATION

Assistant Commissioner for Patents
Washington, D.C. 20231

SUBMISSION OF FORMAL DRAWINGS

Sir:

Submitted herewith are two (2) sheets of formal drawings comprising two (2) drawing figures. Please substitute these formal drawings for the informal drawings filed with the patent application.

Respectfully submitted,

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